

Position Title: **Wildlife Veterinary Technician, Part-time (28 hours/week)**

PAWS is people helping animals. We are the kind of people who delight in the company of an animal friend, who are awed by a majestic eagle in flight. Like you, we understand that animals enrich our lives. We also know they cannot speak for themselves and need protection. That is why PAWS brings together people like you to ensure animals are respected, safe and have a voice.

Since 1967, PAWS has united more than 130,000 companion animals with loving families, cared for 115,000 injured and orphaned wild animals, and made the world a better place for countless others through advocacy and education.

Purpose of Position:

To perform technical nursing care, and to assist with implementing the daily activities of the wildlife veterinary program.

Duties and Responsibilities:

In accordance with organizational policies, duties include but are not limited to:

- Works directly with the Wildlife Veterinarians to assure the safety and health of wildlife patients, assuring that all veterinary procedures are performed in a highly efficient and effective manner.
- Performs daily activities to assist the wildlife veterinarian and rehabilitation staff. These duties include emergency and critical care treatment, restraint and handling of animals, routine collection and analysis of laboratory diagnostic samples (in-house and outside labs), radiographic positioning and imaging, performing anesthetic procedures, surgical assisting, and monitoring the vital signs and condition of wildlife patients in the perioperative period.
- Evaluates health and behavioral needs of patients and communicates needs to the Wildlife Veterinarian and Wildlife Rehabilitation Manager.
- Coordinates treatments with the rehabilitation staff as prescribed by the veterinarians, and provides assistance to rehabilitation staff and volunteers in administering treatments when requested.
- Humanely euthanizes wildlife patients according to written policies and procedures.
- Ensures compliance with established disease control, and health and safety rules.
- Maintains a high level of cleanliness, sanitation, disinfection and quality control in the treatment/ surgery, radiology and laboratory areas, and animal care areas.
- Maintains and sterilizes surgical packs and instruments. Assists in maintaining hospital medical, surgical and diagnostic equipment and associated recordkeeping and licensing requirements.
- Assists in maintaining inventory and purchasing of pharmaceutical and technical supplies.
- Accurately completes paperwork and enters information into the wildlife database program and maintains complete and accurate entries in the WL controlled substance log books.
- Updates veterinary Rounds List on a daily basis to reflect current status of patients in veterinary care, and provides daily summary of patients that underwent veterinary care in the Rehabilitator Notes.
- Administers immunizations, medications, and treatment for injuries or illness as prescribed by a veterinarian and provides other health care to animals as provided in written policies and procedures.

- Provides training for and daily supervision of wildlife veterinary technician student externs.
- Remains current on rehabilitation and veterinary technology methods through literature review, meetings and workshops.
- Assists with research and disease surveillance projects within the WL Center.
- May be assigned other duties by the Lead Wildlife Veterinary Technician, Wildlife Veterinarians, or Wildlife Director.

Controls over Work:

The Wildlife Veterinary Technician works under the daily direction of the Wildlife Veterinarian on duty, and under direct supervision of the Lead Wildlife Veterinarian, and is expected to perform minimal supervision.

Written performance evaluations will be given after the first three months and annually thereafter.

Physical Demands:

Candidates must be able to lift a minimum of forty pounds. Work is performed both in and out of the wildlife center building that requires lifting, bending, stooping, pushing, carrying and other moderately strenuous activities.

Requirements:

- Must be a licensed veterinary technician with a current Washington State license.
- Associate in Veterinary Technology Degree from an AVMA-accredited program preferred.
- Previous experience working with native wildlife in a rehabilitation setting is preferred; other exotic animal care experience is helpful. Knowledge of natural history and behavior of native wildlife species is essential. Pre-exposure rabies prophylaxis will be mandatory.
- Must be willing and able to handle individual animals in a caring and respectful manner. Human and animal safety must be a priority.
- Must be able to work cooperatively with people and to communicate clearly about PAWS' mission, the care and treatment of animals, and the safety of the public, other staff and volunteers. A strong team orientation is necessary.
- Strong organizational and time management skills are needed. Demonstrated leadership skills will be helpful. A functional level of computer literacy is expected.
- Must have or be able to obtain a valid Washington State driver's license with no record of major or repeated minor traffic offenses.

Benefits:

- Part-time positions accrue pro-rata paid time off, paid holidays, pet supply discounts.

Note: Under the provisions of the Immigration and Reform Act of 1986, the successful candidate will be required to provide both evidence of identity and eligibility for employment.

All Offers of Employment are Conditional, based on successful completion of reference and background checks.

To apply:

Send resume, cover letter, and a PAWS [employment application](#) to wlvettechapps@paws.org

Or Mail to: Wildlife Veterinary Technician, Part-time
P.O. Box 1037
Lynnwood, WA 98046

Please note: Only applicants who follow the directions and complete the Application Process in-full will have their responses reviewed for consideration.

This position will remain open until filled.